



EMPLOYMENT OPPORTUNITY
Scientific Technician 2
Salary: \$2426.00 - \$3041.00 Range: 36

Recruitment 1576-11	Opens: November 8, 2011	Closes: November 22, 2011
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This recruitment is to fill a fulltime permanent position located in Olympia.

Job Summary:

This position works in the Coded-Wire Tag (CWT) Recovery Unit processing tagged salmon heads collected from salmon fisheries, spawning ground recoveries and hatchery returns in Washington waters. Key duties include coring and dissecting specimens, keeping samples organized by fishery, reading and transcribing data onto appropriate forms, and other data entry.

Working Conditions:

This position typically works 40 hours per week, Monday through Friday, with occasional travel. The work is performed in a laboratory setting ninety percent of the time and ten percent may be in the field at various hatchery locations throughout the state. The odor in the lab, at times, can be extremely unpleasant and the tissue samples are bloody. This position requires manual dexterity and mobility and the ability to meet deadlines and accommodate numerous interruptions while performing multiple tasks. It requires lifting equipment, snout bags, and garbage cans weighing between 15-60 pounds. The employee must be able to use a microscope, personal computer, and other lab equipment.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Required Qualifications:

Graduation from high school or a GED, including one year of high school science and two years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist, or equivalent work. College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences, or closely allied field may substitute for experience, with six semester or nine quarter hours of natural science class's equivalent to one year of experience. **Preferred experience** with database entry, use and knowledge of electronic detection equipment and knowledge of the coded-wire tag process.

Desired Competencies:

We are seeking applicants with demonstrated knowledge, skills, and abilities in the following areas:

1. Skills in data entry and computer file management
2. Ability to type accurately using a computer keyboard
3. Ability to use a microscope (or to learn to use one)
4. Knowledge of all aspects of the coded-wire tag process
5. Familiarity with all fishing locations in Puget Sound, the Coast, Columbia River and the Snake River, commercial and sport fishing seasons throughout the state and the fishing methods and gear.
6. Appropriate manual dexterity and physical skills
7. Ability to stay focused and concentrate
8. Knowledge and use of Electronic Detection Equipment (v-detector and wand)

How to Apply

As part of the application process, submit on a separate WORD document a description of how you meet each one of the key competencies (1- 8) above. Provide a response for each competency separately. Specify your work experience, completed training, and other accomplishments that demonstrate that you have the competency. Be specific in describing with whom you worked, issues involved, and your role in the process. Include job titles, employers, and schools attended, as appropriate. If you have no experience or training relative to a particular competency, just write "NA."

In addition you must also submit a cover letter, resume and a completed state application. Fill out the application thoroughly, listing all relevant employment and explaining the duties performed. The information you provide on this state application will be used to determine whether you meet the qualifications for the position. Send these materials to wdfwjjobs@dfw.wa.gov. If you have questions about this recruitment, you may also contact Margaret Gordon, Recruitment Specialist at 360 902-2209.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (800) 833-6388.